

OUR CORE VALUES

Our progression from a specialist distributor, to designer, to design manufacturer demonstrate our core values in action. This shift demonstrates a clear customer focus and commitment to supporting their needs. We have strengthened our knowledge, acted with speed and flexibility whilst maintaining integrity.



INTEGRITY

- ⊕ Honest in all our interactions with our colleagues, customers and suppliers
- ⊕ Always doing the right thing
- ⊕ Taking care of our people ensuring XP Power is a great place to work where we trust the people we work with, have pride in what we do and gain enjoyment from our work



KNOWLEDGE

- ⊕ Delivering genuine value to our customers through our knowledge and experience
- ⊕ Continually developing our skills and capabilities as individuals and as an organisation



FLEXIBILITY

- ⊕ Receptive to the needs of our customers to provide outstanding customer service
- ⊕ Willing to challenge the way we do things and adapt to constantly improve and innovate
- ⊕ Collaborating with our colleagues and customers for better results



SPEED

- ⊕ Responding to our customers and colleagues with impressive speed
- ⊕ Constantly looking at faster and more efficient ways of delivering value in everything we do



CUSTOMER FOCUS

- ⊕ Always considering our customers' experience in everything we do
- ⊕ Never forgetting that without our customer we do not have a business

LINK TO THE SDGS

Our core values are fundamental to our organisational activities. They underpin how we operate and our business decisions.

We act with integrity through our commitment to reducing inequalities and ensuring responsible consumption and production. We understand the issues around greenhouse gas emissions and therefore support environmentally friendly options. In addition, we treat our employees with integrity and support their wellbeing. We ensure the reduction of corruption and are committed to ending abuse and exploitation of children.

Through our commitment to increased knowledge we ensure a quality education as well as decent work and economic growth.

We are flexible through our desire to constantly innovate, aligned with the goal around industry, innovation and infrastructure.

The importance of speed and responding to customers furthers our ability to support economic growth. It also supports the development of industry.

Our customer focus helps us to support local infrastructure and industries through our innovative approach.