

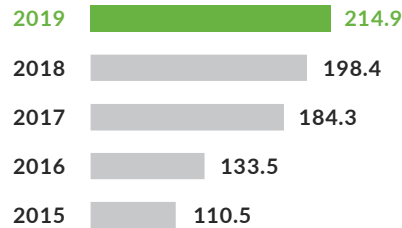
HIGHLIGHTS IN 2019

ORDER INTAKE

(£ millions)

+8%

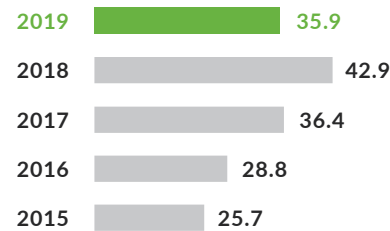
(+4% in constant currency)



ADJUSTED OPERATING PROFIT

(£ millions)

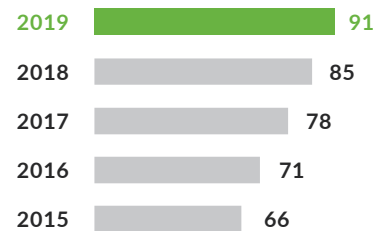
-16%



DIVIDEND PER SHARE

(Pence)

+7%

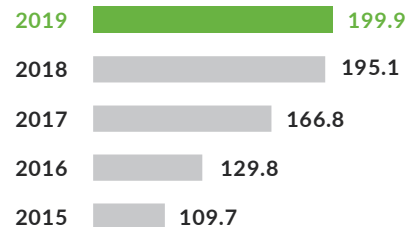


REVENUE

(£ millions)

+2%

(-2% in constant currency)

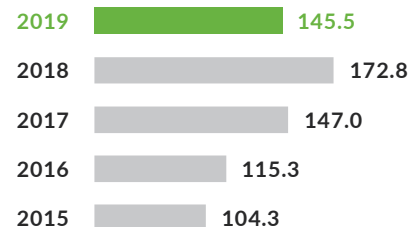


ADJUSTED DILUTED EARNINGS PER SHARE

(Pence)

-16%

(after adjusting for specific items and non-recurring tax benefits)



OPERATIONAL HIGHLIGHTS

- Robust order intake and revenues in Technology, Industrial Electronics and Healthcare sectors offset cyclical weakness in the Semiconductor Equipment Manufacturing sector
- Strong free cash flow driven by improved working capital
- Expansion of Vietnamese manufacturing facility completed in Q1 2019 more than doubling our Vietnamese capacity. The Group now has the capability to manufacture more than 2,000 different products in Vietnam, up from less than 300 at the beginning of 2018
- Good progress made with restructuring of low-power, high-voltage DC-DC manufacturing, with transfer of production from Nevada to Vietnam



FOR MORE INFORMATION
ON OUR PERFORMANCE
PLEASE SEE PAGES 30 TO 35